

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

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Plaintiff,

-against-

**COMPLAINT**

JURY TRIAL DEMANDED

Y E   S   NO       

Defendant(s).

-----X

This action is brought for discrimination in employment pursuant to (check only those that apply):

\_\_\_\_\_ Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2e to 2000e-17 (amended in 1972, 1978 and by the Civil Rights Act of 1991, Publ. L. No. 102-I 66) (race, color, gender, religion, national origin).  
**Note:** *In order to bring suit in federal district court under Title VII, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.*

\_\_\_\_\_ Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634 (amended in 1984, 1990, and by the Age Discrimination in Employment Amendments of 1986, Pub. L. No. 99-592, the Civil Rights Act of 1991, Pub. L. No. 102-I 66).  
**NOTE:** *In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file charges with the Equal Employment Opportunity Commission.*

\_\_\_\_\_ Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 121 12-I 2117 (amended by the Civil Rights Act of 1991, Pub. L. No. 102-I 66).  
**NOTE:** *In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.*

### **JURISDICTION**

Jurisdiction is specifically conferred upon this United States District Court by the aforementioned statutes, as well as 28 U.S.C. §§ 1331, 1343. Jurisdiction may also be appropriate under 42 U.S.C. §§ 1981, 1983 and 1985(3), as amended by the Civil Rights Act of 1991, Pub. L. No. 102-166, and any related claims under New York law. Within 90 days of the commencement of this action, the Equal Employment Opportunity Commission (EEOC) issued a right to sue letter.

### **PARTIES**

1. Plaintiff resides at:

Street Address		City
County	State	Telephone Number

2. Defendant(s) reside(s) at, or its business is located at:

Street Address		City
County	State	Telephone Number

3. The address at which I sought employment or was employed by the defendant(s) is:

Street Address		City
County	State	

4. The discriminatory conduct of which I complaint in this action includes (check only those that apply) :

- \_\_\_\_\_ Failure to hire me.
- \_\_\_\_\_ Termination of my employment.
- \_\_\_\_\_ Failure to promote me.
- \_\_\_\_\_ Failure to accommodate my disability.
- \_\_\_\_\_ Unequal terms and conditions of my employment.
- \_\_\_\_\_ Retaliation.
- \_\_\_\_\_ Other acts (specify): \_\_\_\_\_

**Note:** *Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court.*

5. It is my best recollection that the alleged discriminatory acts occurred on: \_\_\_\_\_  
Date

6. I believe that defendant(s) (check one)

- \_\_\_\_\_ is still committing these acts against me.
- \_\_\_\_\_ is not still committing these acts against me.

7. Defendant(s) discriminated against me based on my: (check only those that apply and explain)

Race \_\_\_\_\_ Color \_\_\_\_\_

Gender / Sex \_\_\_\_\_ Religion \_\_\_\_\_

\_\_\_\_\_ National Origin \_\_\_\_\_

\_\_\_\_\_ Age \_\_\_\_\_ My date of birth is: \_\_\_\_\_

\_\_\_\_\_ Disability \_\_\_\_\_

**NOTE: Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court.**

**8. The facts of my case are as follows:**

[illegible]

**(Attach additional sheets as necessary)**

**NOTE: As additional support for the facts of your claim, you may attach to this complaint a copy of the charge filed with the Equal Employment Opportunity Commission, the New York State Division of Human Rights, or the New York City Commission on Human Rights.**

9. It is my best recollection that I filed a charge with the New York State Division of Human Rights or the New York City Commission on Human Rights regarding defendant's alleged discriminatory conduct on: \_\_\_\_\_

Date \_\_\_\_\_

10. It is my best recollection that I filed a charge with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct on: \_\_\_\_\_.  
Date

*Only Litigants Alleging Age Discrimination Must Answer Question # 11.*

11. Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct (check one),

\_\_\_\_\_ 60 days or more have elapsed.

\_\_\_\_\_ less than 60 days have elapsed.

12. The Equal Employment Opportunity Commission (check one):

\_\_\_\_\_ has not issued a Right to Sue Letter.

\_\_\_\_\_ has issued a Right to Sue Letter, which I  
received on \_\_\_\_\_

**NOTE: Attach a copy of the Right to Sue Letter from the Equal Employment Opportunity Commission to this complaint.**

WHEREFORE, Plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Plaintiff's Signature

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone Number